


HSEQ Policy			
RTR SMART AS	Document Number:	RTRS-INT-HSEQ-001	
	Revision Number:	03	
	Revision Date:	05.07.2023	

This policy defines RTR SMART's absolute commitment to the Health, Safety, Environment and Quality of all those who can either directly or indirectly be affected by our business activities.

Purpose

At RTR SMART AS, we are committed to conducting our operations in a safe, environmentally responsible, and sustainable manner. Our Health, Safety, Environment, and Quality (HSEQ) policy reflects our dedication to protecting the well-being of our employees, contractors, subcontractors, communities, and the environment while delivering high-quality products and services to our clients.

Compliance

We will comply with all applicable local, national, and international laws, regulations, and industry standards related to health, safety, environment, and quality. We will continuously monitor and review our operations to ensure compliance and make improvements as necessary.

Leadership and Responsibility

Management at all levels is responsible for providing leadership, setting HSEQ objectives, allocating adequate resources, and promoting a positive HSEQ culture within the organisation. They are accountable for the implementation and effectiveness of the HSEQ management system.

Risk Management

We will identify and assess risks associated with our operations and implement appropriate controls to prevent accidents, injuries, and harm to the environment. Risk assessments will be conducted regularly, and mitigation measures will be implemented to minimise and eliminate hazards.

Engagement and Training

We value the participation and engagement of all employees, contractors, and subcontractors in maintaining a safe and healthy workplace. We will provide comprehensive training programs, promote awareness, and encourage employees, contractors, and subcontractors to report hazards, incidents, and near-misses. Continuous learning and development will be encouraged to enhance HSEQ performance.


Occupational Health and Safety

We are committed to providing a safe and healthy work environment for all employees, contractors, and subcontractors. We will establish and maintain robust occupational health and safety systems, including proactive measures to prevent accidents, regular inspections, and incident investigations. All incidents and near-misses will be thoroughly investigated, and lessons learned will be shared to prevent recurrence.

Environmental Stewardship

We recognise our responsibility to protect the environment and minimise our ecological footprint. We will strive to prevent pollution, reduce waste generation, and promote energy efficiency. Environmental impact assessments will be conducted for new projects and initiatives, and measures will be implemented to control and mitigate potential impacts.

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Communication and Stakeholder Engagement

We will foster open and transparent communication with our employees, contractors, subcontractors clients, regulators, and communities. We will engage stakeholders in HSEQ matters, seek their input, and address their concerns promptly and effectively.

Continuous Improvement

We will regularly review our HSEQ performance, objectives, and targets to drive continuous improvement. Lessons learned from incidents and near-misses will be shared across the organisation to prevent recurrence. We will promote innovation and explore new technologies and best practices to enhance HSEQ performance.

Signed:	 <small>James Donovan (Jul 7, 2023 10:47 GMT+2)</small> Chairman
Name:	James Donovan
Date:	Jul 7, 2023

Signed:	 <small>Colin Shanks (Jul 7, 2023 10:56 GMT+2)</small> Managing Director
Name:	Colin Shanks
Date:	Jul 7, 2023