


Health Risk Management Policy			
RTR SMART AS	Document Number:	RTRS-INT-HRMP-001	
	Revision Number:	02	
	Revision Date:	16.06.2023	

RTR SMART AS is committed to promoting the health, safety, and well-being of its employees, contractors, and subcontractors in the communities in which we operate. This Health Risk Management Policy outlines our commitment to identifying, assessing, and managing health risks in the workplace. By implementing proactive measures and promoting a culture of safety, we aim to prevent work-related illnesses and injuries.

### Responsibilities

**a. Management:** Management is responsible for providing leadership, resources, and support to ensure the effective implementation of the health risk management program. They will establish and maintain policies and procedures to identify, assess, and control health risks in the workplace.

**b. Employees, Contractors & Subcontractors:** All employees, contractors and subcontractors have a responsibility to adhere to safe work practices, follow established procedures, and report any health risks or hazards to their supervisors or line manager. They should actively participate in health and safety training and contribute to the continuous improvement of the health risk management program.

### Hazard Identification and Risk Assessment

**a. Hazard Identification:** We will conduct regular assessments to identify potential health hazards in the workplace. This includes physical, chemical, biological, ergonomic, and psychosocial hazards. Employees, contractors and subcontractors are encouraged to report any hazards they observe to their supervisors or line manager.

**b. Risk Assessment:** Once hazards are identified, we will assess their severity, likelihood, and potential impact on employee, contractor or subcontractors health. This will help us prioritise and allocate resources effectively to control and mitigate the identified risks.


### Control Measures

**a. Prevention:** Our primary focus is on preventing health risks through engineering controls, administrative controls, and safe work practices. We will implement measures to eliminate or minimise exposure to hazards, including the use of appropriate personal protective equipment (PPE) when necessary.

**b. Training and Education:** We will provide employees, contractors and subcontractors with comprehensive training and education on health risk management, including hazard identification, safe work practices, and the proper use of PPE. Employees, contractors and subcontractors will be regularly updated on new or revised procedures and guidelines. We will actively implement and endorse the use of the IOGP Life Saving Rules.

**c. Communication:** We will maintain open and transparent communication channels to ensure that employees, contractors and subcontractors are aware of potential health risks, control measures, and any changes to the health risk management program. This will include providing information through notices, safety meetings, and other relevant means.

**d. Emergency Preparedness:** We will develop and implement emergency response plans to effectively manage health-related incidents or emergencies. This includes providing first aid facilities, establishing evacuation procedures, and ensuring access to medical assistance if needed.

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### Monitoring and Evaluation

**a. Regular Audits:** We will conduct periodic audits and inspections to assess the effectiveness of our health risk management program, identify areas for improvement, and ensure compliance with applicable laws and regulations.

**b. Incident Reporting and Investigation:** Employees, contractors and subcontractors are encouraged to report any work-related illnesses, injuries, or near misses promptly. We will investigate these incidents to identify the root causes and implement improvement and/or control measures.

### Continuous Improvement

We are committed to continuously improving our health risk management program through the active involvement of employees, contractors, subcontractors and management. This will involve reviewing policies and procedures, incorporating feedback and lessons learned, and staying up to date with best practices and industry standards.


### Compliance

We will comply with all relevant health and safety legislation, regulations, and standards applicable to our operations. We will regularly review our policies and practices to ensure ongoing compliance and make necessary adjustments as required.

The health and safety of our employees, contractors and subcontractors are of utmost importance at RTR SMART AS. By implementing this Health Risk Management Policy, we aim to create a safe and healthy work environment, minimise health risks, and promote the overall well-being of our workforce.

This policy will be regularly reviewed, communicated, and updated to reflect evolving industry practices and the needs of our organisation.

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Date:	Jun 19, 2023

Signed:	<p style="font-family: cursive; font-size: 1.2em;"><u>Colin Shanks</u></p> <p><small>Colin Shanks (Jun 19, 2023 20:23 GMT+2)</small></p> <p>Managing Director</p>
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